

GENERAL HEALTH & SAFETY POLICY STATEMENT

It is the policy of the KDS Construction Company Limited that, so far as is reasonably practicable, every possible step will be taken to ensure the health, safety and welfare of all employees at work.

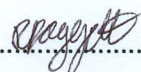
The Company recognizes its responsibilities for all its employees and its duty to do everything reasonably practicable to provide and maintain plant and equipment, safe systems of work, the workplace and the working environment.

Management accepts the responsibility for ensuring that all information, instruction, training and supervision necessary to ensure health and safety at work for all employees will be provided. It is also the organisation's policy to encourage and insist upon the co-operation of all employees by discussion and consultation with them and their representatives with a view to promoting and developing measures to ensure health and safety at work. All employees will be encouraged to be active in carrying out the policy.

Every employee of the organisation has a clear and undeniable duty to take reasonable care for the health and safety of themselves and their fellow workers or other persons who may be affected by their actions at work. It is the duty of every employee to co-operate with any other employee and the organisation to enable all statutory duties and requirements to be fulfilled in full.

The Company also accepts the responsibility for the health, safety and welfare of other people who may be affected by its activities.

The policy will be kept up-to-date, particularly as the business changes in nature and size, and in line with all current health and safety legislation. To ensure that this is done, the policy will be reviewed annually.

Signature:..........

Designation: Project Manager

Date:.....25/01/13.....